



## MY BROTHER'S KEEPER SACRAMENTO COLLABORATIVE

The My Brother's Keeper (MBK) Sacramento Collaborative is committed to improving the educational, health, social and economic outcomes for local boys and men of color.

The MBK Sacramento Collaborative is bringing systems leaders, advocates, community partners, youth-serving organizations and young people together to collectively address health, education, employment and justice system disparities for young men of color through policy advocacy, systems change and support for effective programs.

In 2018, The Center at Sierra Health Foundation was selected as a recipient of an Obama Foundation MBK Community Challenge Impact grant to support the MBK Sacramento Collaborative, expanding mentoring and violence intervention efforts.



### KEY OUTCOMES



*Increase employment for boys  
and men of color 16-24 years old*

*Increase post-secondary access  
and completion for boys and men  
of color 16-24 years old*



*Improve health outcomes  
for boys and men of color*

*Decrease boys and men of color  
justice systems involvement*



# IMPACT AREAS AND STRATEGY TEAMS



## HEALTHY DEVELOPMENT

**OBJECTIVE:** All children have a safe and healthy start to develop physically, cognitively, socially and emotionally. Children and youth grow up safe from trauma, in communities free from violence and crime. Families have resources and support needed for a healthy child.

Equipping our community to provide trauma-informed care for boys and men of color is a priority for the **Healthy Development Strategy Team**. They are developing a learning series for 100 local health practitioners, centered on increasing understanding of the impact of racism on overall well-being, and promoting healing-centered approaches to healthcare.



## EDUCATION

**OBJECTIVE:** Disparities for boys and men of color in school systems are eliminated through responsive approaches, increased accountability and increased transparency, so that all children meet key educational milestones (including reading at grade level by age 8), graduate high school and have multiple post-secondary education options.

Educational experiences for boys and men of color help shape the trajectory of their lives. The **Education Strategy Team** is building capacity among local educators to serve Sacramento boys of color through implementation of an Educator Fellowship. The Educator Fellow cohort will learn from thought leaders in culturally responsive teaching, healing-centered approaches to teaching, and innovative academic interventions for boys of color.



## WORKFORCE DEVELOPMENT

**OBJECTIVE:** Youth and young adults have access to employment opportunities to support themselves and their families. Youth and young adults receive the education and training preparation needed for quality jobs of today and tomorrow.

While support for obtaining employment is vital for Sacramento boys and men of color, guidance for maintaining those employment opportunities is equally important. The **Workforce Development Strategy Team** is creating a job-based mentoring model customized to ensure successful employment of Sacramento boys and men of color. Initial implementation will be centered on MBK Sacramento Collaborative partner agencies, with opportunities to expand proven practices to the larger Sacramento public sector employers in the region.



## JUSTICE SYSTEMS

**OBJECTIVE:** Justice systems are fair, equitable and restorative. Youth, adults and families engaged in justice systems have a second chance. Access to necessary resources, support services and meaningful civic engagement opportunities is available to all.

Disruption of the pipeline to prison for boys and men of color is most effective when we can prevent justice system involvement in the first place. Based on this idea, the **Justice Systems Strategy Team** is collaborating with Sacramento County law enforcement and community-based partners in the design of a referral system directing youth to trusted community-based organizations for services instead of new arrests.

